



PNG MINING AND PETROLEUM HOSPITALITY SERVICES LTD



SPA

Empowering Papua New Guineans: A Landowner Company's Commitment to National Growth

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DOMESTIC PROCUREMENT OF GOODS AND SERVICES

Many supplies are still imported – a missed opportunity. PNG Mining And Petroleum Hospitality Services Ltd advocates for greater local sourcing:

- Local procurement from PNG producers who meet standards.
- Strengthening the local economy and creating jobs.

PGK 2,335,610.08

Local Vegetable Purchases alone
PNGMPHSL Santos
(since January 2025)

PGK 864,143.00

Local Vegetable Purchases for
Kainantu Support Services Ltd
(since December 2024)



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SUPPLIER AND ENTREPRENEUR DEVELOPMENT

Papua New Guinea's manufacturing sector remains underdeveloped. PNG Mining and Petroleum Hospitality Services Ltd is committed to actively supporting its sustainable growth and long-term development.

LOCAL SMES TO BECOME SUPPLIERS.

KEY STRATEGY 14: ENCOURAGING JOINT VENTURES BETWEEN LANDOWNER COMPANIES AND INTERNATIONAL FIRMS

BENEFITS INCLUDE TECHNOLOGY TRANSFER, MENTORSHIP, AND ECONOMIC RESILIENCE



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SUPPLIER AND ENTREPRENEUR DEVELOPMENT

TRANSPARENCY & NATIONAL CONTENT: THE WAY FORWARD

- Full disclosure of all spin-off benefits to landowner groups is essential.
- The National Content Policy must serve as the guiding framework to enforce this transparency.
- To truly ‘Take Back PNG’, we must: Ensure transparency in benefit sharing.
- Promote meaningful capacity building within the country.
- Strengthen landowner and national participation in development.

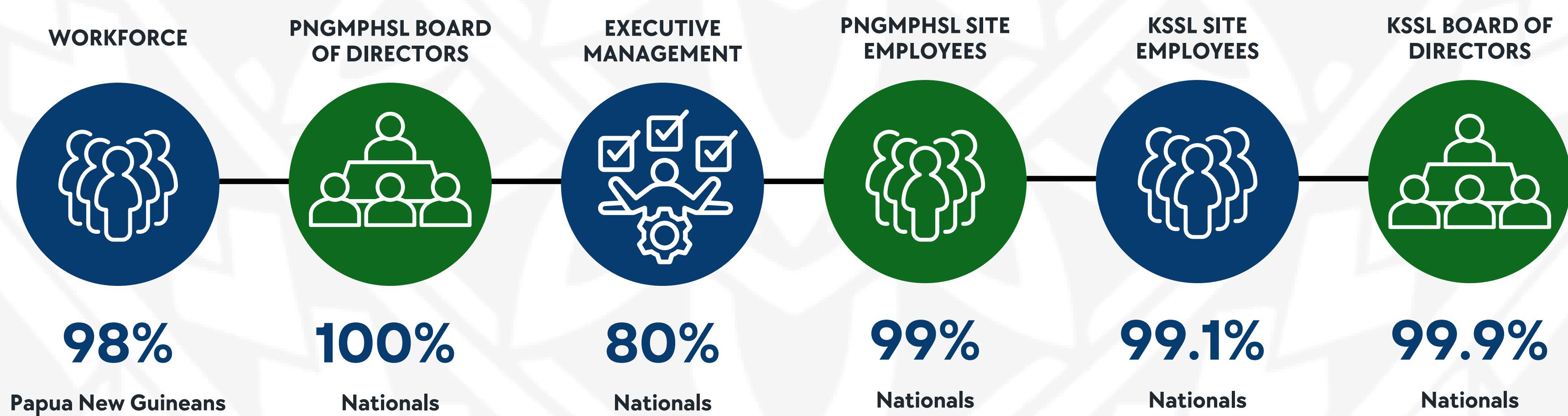
TRANSPARENCY + CAPACITY = SUSTAINABLE OWNERSHIP



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EMPLOYMENT OPPORTUNITIES FOR PAPUA NEW GUINEANS

Empowering Local Workforce Through Strong Employment Outcomes



SKILLED WORKFORCE DEVELOPMENT

SKILLS ARE KEY TO SUSTAINABLE PARTICIPATION
INITIATIVES



Graduate Internship Program



Continuous staff upskilling
through training

“We train for the future of Papua New Guineans – not for short-term employment.”

GREATER EQUITY PARTICIPATION BY PAPUA NEW GUINEANS

PNG Mining and Petroleum Hospitality Services Ltd is:

100% Papua New Guinean Owned

Landowners are shareholders and decision-makers

A shift from spectators to stakeholders



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OVERSIGHT & SUPPORT FOR SUSTAINABLE DEVELOPMENT

Our Ongoing Corporate Social Responsibility:

Supported Church Construction

Donations to Angau Memorial Hospital

Sponsorships

Continued internships

True development must go beyond profit – it must touch lives.

TRAINING IN NECESSARY CHANGES

ADAPTING TO INDUSTRY CHANGES AND NEW STANDARDS

TRAINING INCLUDES:

Health & Safety Compliance

Adult Literacy & Numeracy

Food Safety & Hygiene Client-required Operational Standards

*Aim: help staff keep and thrive in their roles.
Workforce is our greatest asset*





SAFETY CROSS

NOVEMBER

MONTH	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
WEEK ONE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
WEEK TWO	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
WEEK THREE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
WEEK FOUR	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

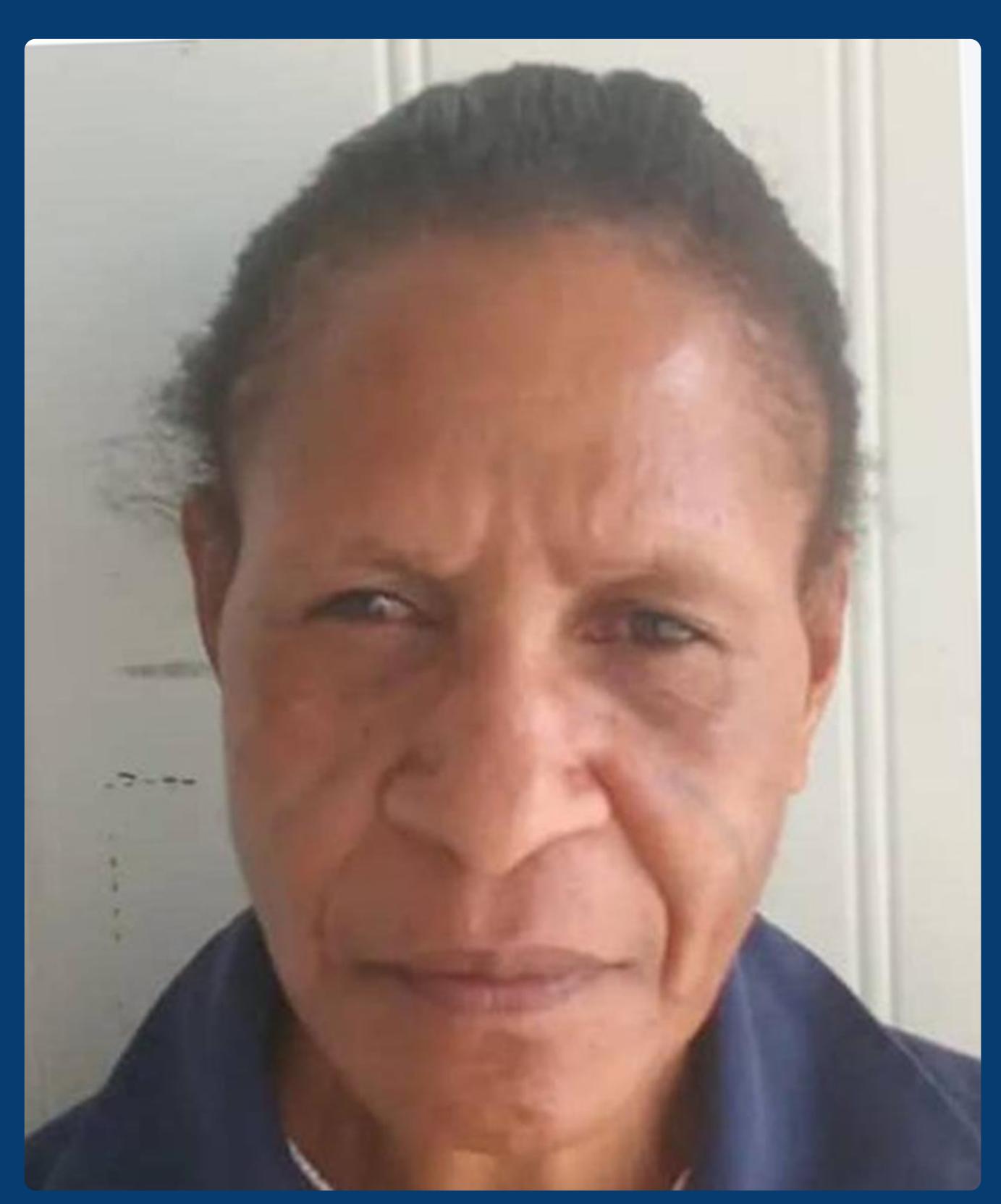
DAILY KPI'S

DATE	WORK	STORY PALEO	WORK	SAFETY	TOUR
Mon	27	7	—	—	—
Tue	28	8	1	1	—
Wed	29	9	1	1	—
Thu	30	6	2	1	—

WEEKLY MENU BOARD

WEEKLY POR

CAPS POR - 469
MFRS POR - 52
TOTAL POR - 521



CECILIA TARU

VILLAGE: INU, LAKE KUTUBU

POSITION: ROOM ATTENDANT

*“I HOPE TO LEAVE A LEGACY AS ONE OF
THE COMPANY’S OUTSTANDING
EMPLOYEES – SOMEONE THAT OTHERS
WHO COME AFTER ME CAN LOOK UP TO
AND FOLLOW IN MY FOOTSTEPS.”*





In Papua New Guinea, a smile is more than a gesture – it's a bridge between cultures, a sign of respect, and the first step in building lasting connections with our local communities.



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THANK YOU!

Empowering local people and promoting Papua New Guinea's produce drives economic growth, creates jobs, and builds a stronger, self-reliant nation.



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