



HEAD OF EXTERNAL RELATIONS  
ASIA PACIFIC REGION

31 JULY 2025

# Cautionary Statement



## CAUTIONARY STATEMENT REGARDING FORWARD LOOKING STATEMENTS, INCLUDING OUTLOOK

This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are intended to be covered by the safe harbor created by such sections and other applicable laws. Where a forward-looking statement expresses or implies an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, such statements are subject to risks, uncertainties and other factors, which could cause actual results to differ materially from future results expressed, projected or implied by the forward-looking statements. Forward-looking statements often address our expected future business and financial performance and financial condition; and often contain words such as "anticipate," "intend," "plan," "will," "would," "estimate," "expect," "believe," "pending," "proposed" or "potential." Forward-looking statements in this presentation may include, without limitation, (i) estimates of future production and sales, including production outlook, average future production and upside potential, including our Full Potential initiatives and synergies; (ii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future capital expenditures, including development and sustaining capital; (iv) expectations regarding the Tanami Expansion 2, Ahafo North and Cadia Block Caves projects, including, without limitation, expectations for production, milling, costs applicable to sales and all-in sustaining costs, capital costs, mine life extension, construction completion, commercial production, and other timelines; (v) any share repurchases, (vi) estimates of future cost reductions, synergies, including pre-tax synergies, savings and efficiencies, Full Potential and future cash flow enhancements through portfolio optimization, (vii) expectations regarding future exploration and the development, growth and potential of Newmont Corporation's ("Newmont"), project pipeline and investments; (viii) expectations regarding future investments or divestitures, including of non-core assets; (ix) expectations regarding free cash flow and returns to stockholders, including with respect to future dividends and future share repurchases, the dividend framework and expected payout levels; (x) expectations regarding future mineralization, including, without limitation, expectations regarding reserves and recoveries; (xi) expectations regarding organic growth in our operations; and (xii) other outlook. Estimates or expectations of future events or results are based upon certain assumptions, which may prove to be incorrect. Such assumptions, include, but are not limited to: (i) there being no significant change to current geotechnical, metallurgical, hydrological and other physical conditions; (ii) permitting, development, operations and expansion of Newmont's operations and projects being consistent with current expectations and mine plans, including, without limitation, receipt of export approvals; (iii) political developments in any jurisdiction in which Newmont operates being consistent with its current expectations; (iv) certain exchange rate assumptions for the Australian dollar to the U.S. dollar and Canadian dollar to the U.S. dollar, as well as other exchange rates being approximately consistent with current levels; (v) certain price assumptions for gold, copper, silver, zinc, lead and oil; (vi) prices for key supplies; (vii) the accuracy of current mineral reserve, mineral resource and mineralized material estimates; and (viii) other planning assumptions. Uncertainties include those relating to general macroeconomic uncertainty and changing market conditions, changing restrictions on the mining industry in the jurisdictions in which we operate, impacts to supply chain, including price, availability of goods, ability to receive supplies and fuel, and impacts of changes in interest rates. Such uncertainties could result in operating sites being placed into care and maintenance and impact estimates, costs and timing of projects. Uncertainties in geopolitical conditions could impact certain planning assumptions, including, but not limited to commodity and currency prices, costs and supply chain availabilities. Investors are reminded that the dividend framework is non-binding. Future dividends, beyond the dividend payable on June 27, 2024 to holders of record at the close of business on June 4, 2024 have not yet been approved or declared by the Board of Directors, and an annualized dividend payout or dividend yield has not been declared by the Board. Management's expectations with respect to future dividends are "forwardlooking statements". The declaration and payment of future dividends remain at the discretion of the Board of Directors and will be determined based on Newmont's financial results, balance sheet strength, cash and liquidity requirements, future prospects, gold and commodity prices, and other factors deemed relevant by the Board. For a more detailed discussion of such risks, see the Company's Annual Report on Form 10-K for the year ended December 31, 2023 filed with the U.S. Securities and Exchange Commission ("SEC" on February 29, 2024, as well as Newmont's other SEC filings, available on the SEC website or [www.newmont.com](http://www.newmont.com). Newmont does not undertake any obligation to release publicly revisions to any "forward-looking statement," including, without limitation, outlook, to reflect events or circumstances after the date of this presentation, or to reflect the occurrence of unanticipated events, except as may be required under applicable securities laws. Investors should not assume that any lack of update to a previously issued "forward-looking statement" constitutes a reaffirmation of thatstatement. Continued reliance on "forward-looking statements" is at investors' own risk. Investors are also reminded to refer to the endnotes to this presentation for additional information, and are also encouraged to review our Form 10-Q expected to be filed on, or about, April 29, 2024.

# OUR GO-FORWARD GLOBAL PORTFOLIO



Newmont's go-forward portfolio includes 11 managed operations and three projects in execution, strategically diversified across the world's most favorable mining jurisdictions.

▲ Managed operation

● Non-managed operation

■ Project in execution

<sup>1</sup> As of April 2025. See [cautionary statement](#).

<sup>2</sup> As announced on April 16, 2025, Newmont completed the sale of its non-core operating assets, with the Coffee development project remaining held for sale. Refer to the press release available on the Company's website at [www.newmont.com](http://www.newmont.com).

<sup>3</sup> The scope of this report reflect assets owned by Newmont on or before February 15, 2025; therefore, the assets reported on differ from this map.



# OUR GLOBAL FULL YEAR PERFORMANCE [2024]



## KEY HIGHLIGHTS OF 2024 PERFORMANCE

Reported  
**\$8.7 billion**  
In adjusted EBITDA

Returned  
**\$2.3 billion**  
to shareholders

Generated  
**\$2.9 billion**  
In free cash flow

Delivered  
**6.8 Moz**  
of gold and  
**153kt**  
of copper

Completed **Integration**.  
*Completed asset discovery process for acquired assets.*

## LOOKING TO 2025 AND BEYOND:

- ▶ Maximize the potential of our Tier 1 portfolio.
- ▶ Meet our commitments, return capital.
- ▶ Drive long-term value for our stakeholders.

*\*Financial figures are in USD*



# BREAKING NEWS!

31 JULY 2025

## CORPORATE INCOME TAX



**K230, 876, 334**

**CORPORATE INCOME TAX PAID TO IRC ON 30 JULY 2025**

**K92, 316, 549**

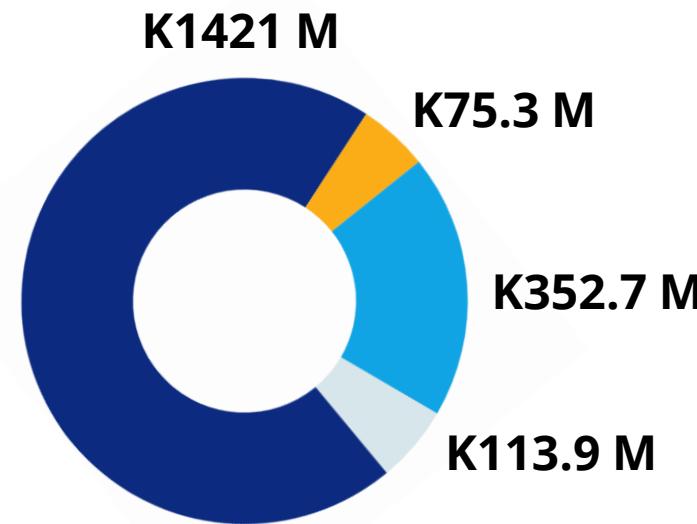
**CORPORATE INCOME TAX PAID TO IRC IN APRIL 2025**

# FULL YEAR 2024: FINANCIAL CONTRIBUTIONS [JAN-DEC 2024]



## LIHIR'S CONTRIBUTION IN CY2024

Paid	<b>K1421 M</b>
To PNG Suppliers*	
Paid	<b>K352.7 M</b>
Total Taxes, Production Levy and Customs & Excise	
Paid	<b>K113.9 M</b>
Royalties	
Invested	<b>K75.3 M</b>
To Lihir Communities	



	<b>CY2024</b>
CORPORATE INCOME TAX	<b>K118.3 M</b>
SALARY AND WAGES TAX	<b>K161.7 M</b>
CUSTOMS & EXCISE	<b>K19.2 M</b>
PRODUCTION LEVY	<b>K23.8 M</b>
FOREIGN CONTRACTOR, BUSINESS AND INTEREST WITHHOLDING TAXES	<b>K29.7 M</b>
<b>TOTAL</b>	<b>K352.7 M</b>

*\*Footnote: Includes K517 million to New Ireland Province suppliers, based on GST returns.*

*Committed to Shared Value Creation with over **K1963 million of financial contributions** to PNG in CY24*

# COMPENSATION RELOCATION AGREEMENT UPDATE



## COMPENSATION AND RELOCATION AGREEMENT

*Signed in December 2020.*

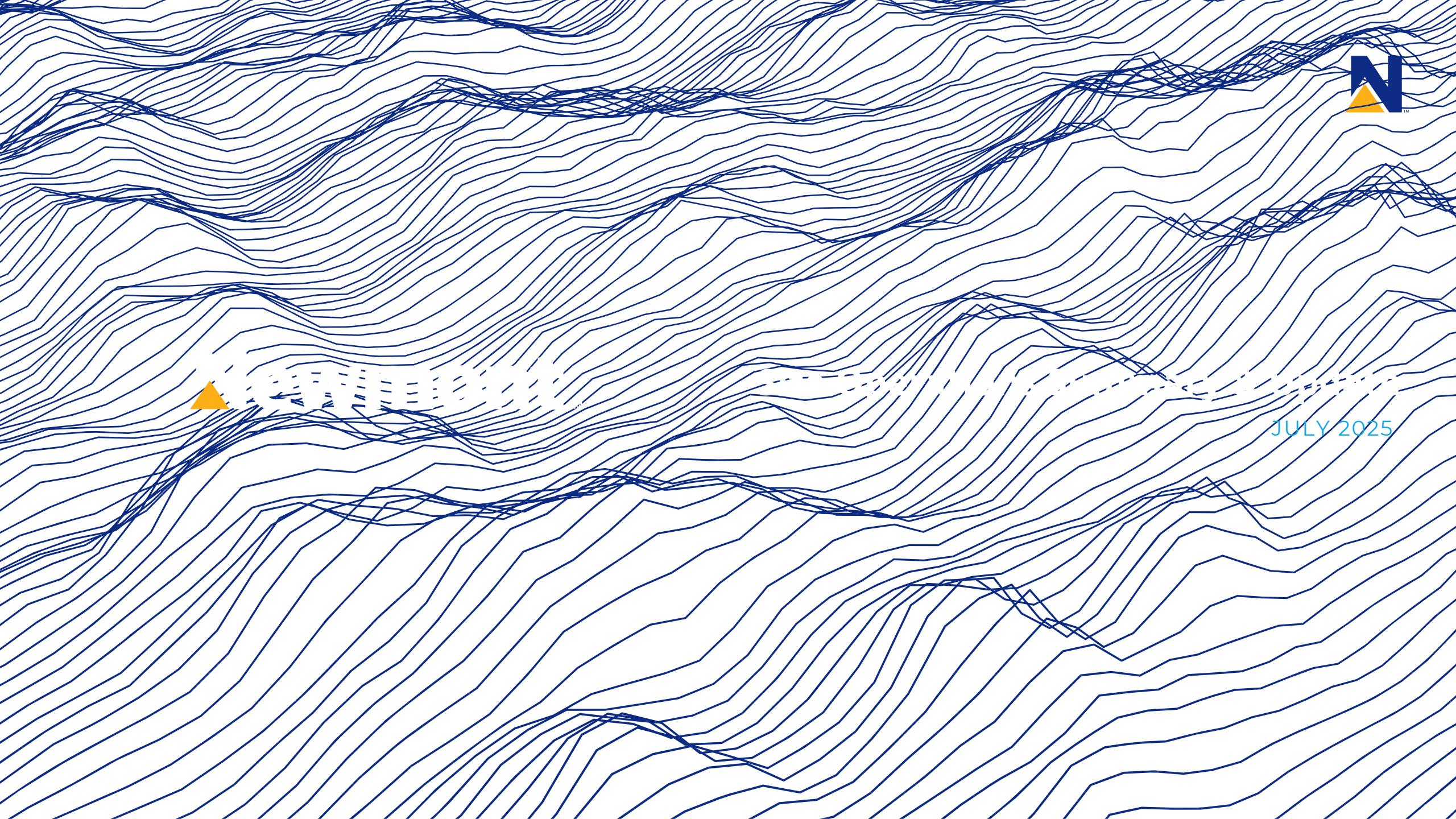
*Registered with MRA and CEPA*

## TOTAL PAID TO 2024: PGK285.37M

*Paid directly to 15 Group BSP Accounts*

*LBDA paid 60% Projects; 30% Projects and 10% Cash Component*

		2020	2021	2022	2023	2024	TOTAL
Compensation Agreement		1.30	1.30	1.30	1.30	1.30	6.50
Relocation and Resettlement	Preservation of Cultural Sites	0.20	0.20	0.20	0.20	0.20	1.00
Lihir Benefits and Development	Stakeholder Groups (15)	28.80	30.24	31.75	33.34	35.01	159.14
	Lihir Wide	5.20	5.46	5.73	6.02	6.32	28.73
		34.00	35.70	37.49	39.36	41.33	187.87
Community Agreements		18.00	18.00	18.00	18.00	18.00	90.00
<b>TOTAL</b>		<b>53.50</b>	<b>55.20</b>	<b>56.99</b>	<b>58.86</b>	<b>60.83</b>	<b>285.37</b>



JULY 2025

# LIHIR'S MINING OPERATIONS

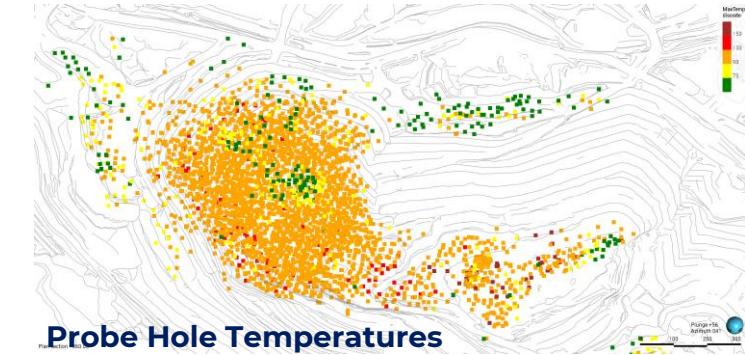
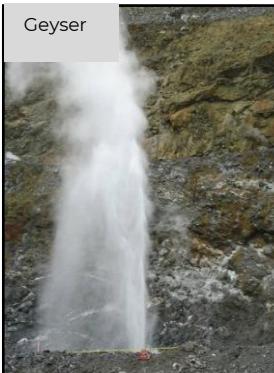


<b>Conventional load and haul operation</b>	Primary Fleet: 4x CAT 6060 Shovels, 39x CAT 789 Haul Trucks, Fleet Barges.
<b>Run of Mine</b>	2x Jaw Crushers and a Gyratory crusher.
<b>Metallurgical Extraction</b>	Milling, 4x autoclaves (refractory ore), various gold extraction processes, production of gold dore.
<b>Unique Setting</b>	Active geothermal environment, Marine waste disposal, Barge and direct dump.
<b>Geotechnically challenging</b>	High rainfall and complex geology.

# ACTIVE GEOTHERMAL ENVIRONMENT



## Geothermal hazards



## Hazard Controls

Potential Geothermal Outburst Areas identified by geological domains, temperature probe hole measurement and historical performance.

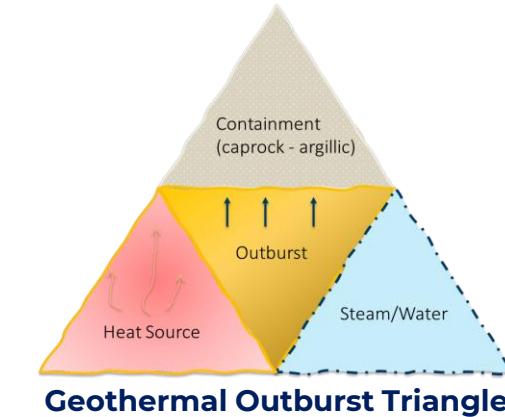
Blasting of argillic soft rock mass that could be free dug to release pressure (blast induced geothermal outburst).

Drilling of steam relief wells and horizontal drill holes to reduce pressure in shallow geothermal reservoir.

High temperature explosive products.

Minimum working distances between equipment.

Thermal imaging cameras.





- **Noteworthy points:**

- **3,200** Newmont rooms (hoteling).
- **80** Residency houses (2, 3, 4 bedrooms).
- **Significant effort** to lift hygiene, compliance, quality and comfort levels in the past 12 months

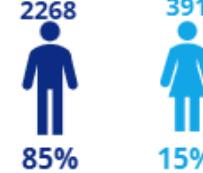
# WORKFORCE DIVERSITY & INCLUSION



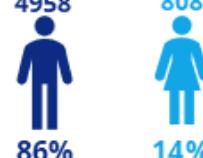
Total headcount	8,425 made up of 2,659 employees and 5,766 contractors.
Total Newmont female employees	391, which makes up 15% of the Newmont workforce at Lihir.
Total female contractors	808, which makes up 14% of Contractors workforce at Lihir.
LOW 1 Roles	1,856 employees
LOW 2+ Roles	803 employees
Workforce Categorization for Newmont Employees	1771 PNG Nationals, 338 Expatriates, 500 Local Lihirians.

## Gender Representation

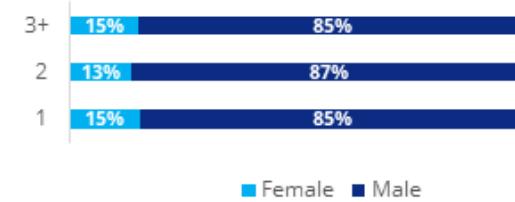
Total Newmont Employee Headcount = 2659



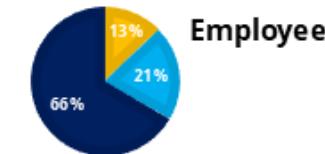
Total Contractor Headcount = 5766



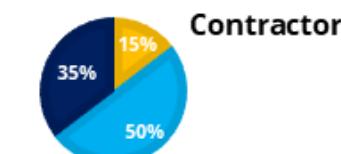
## Gender Distribution by Work Level



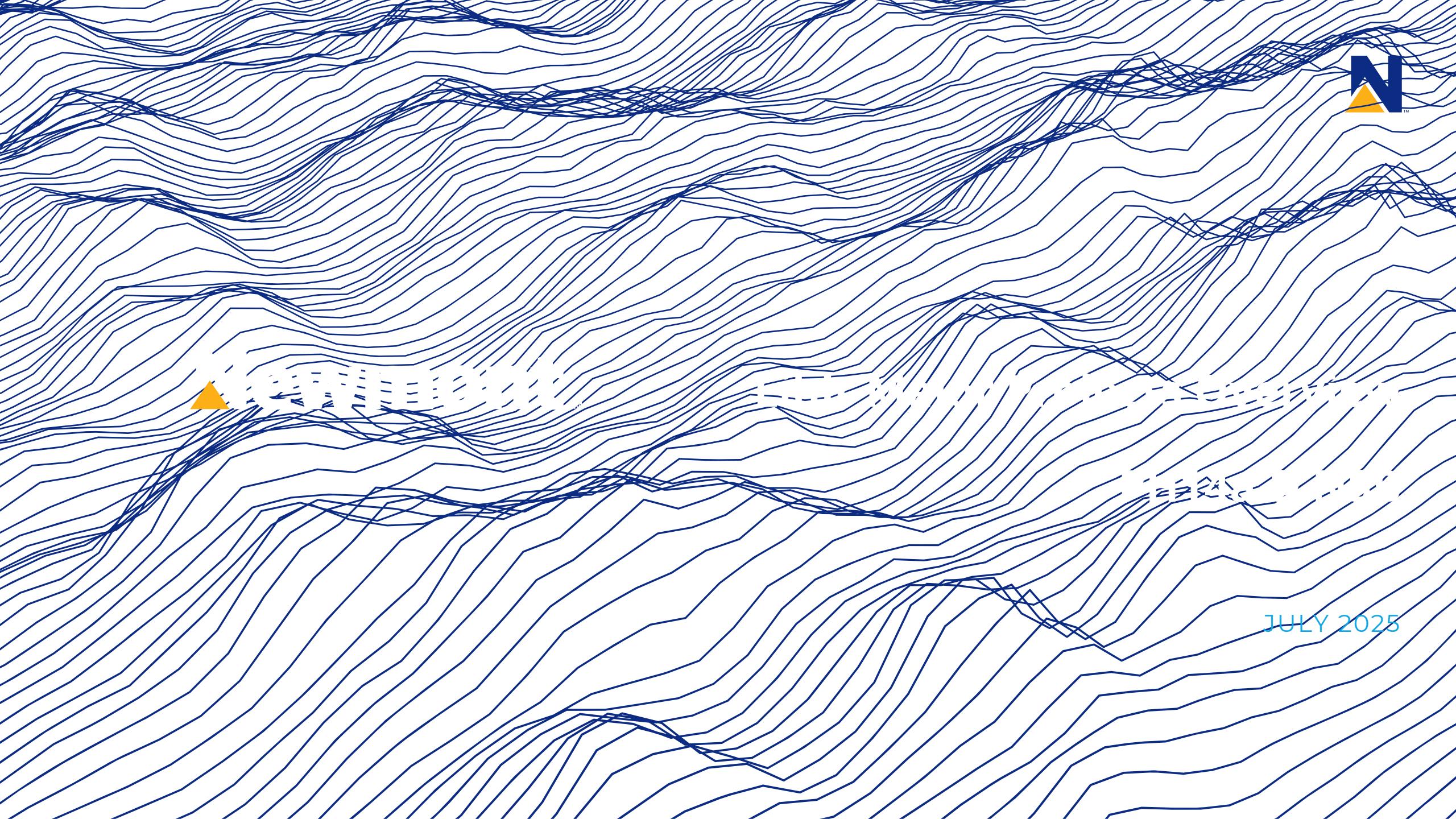
## Workforce Categorisation



Expat Local National



Expat Local National  
NEWMONT CORPORATION





## Lihir Phase 14A Project Overview



## Lihir Phase 14A Project Update



### Ground Support Project

Large scale civil anchors enable steeper pit wall  
Designed to maintain long-term stability of Ailaya Rock  
Civil work planned to be complete by Q4 2025

Enables 1.7Moz additional ore  
total cost of civils approx. \$500m

# NEARSHORE SOIL BARRIER



## NSB Project

- Cost approximately \$500m
- Construction 30 months
- Extends LOM by 7 years
- Adds 6Moz of Au

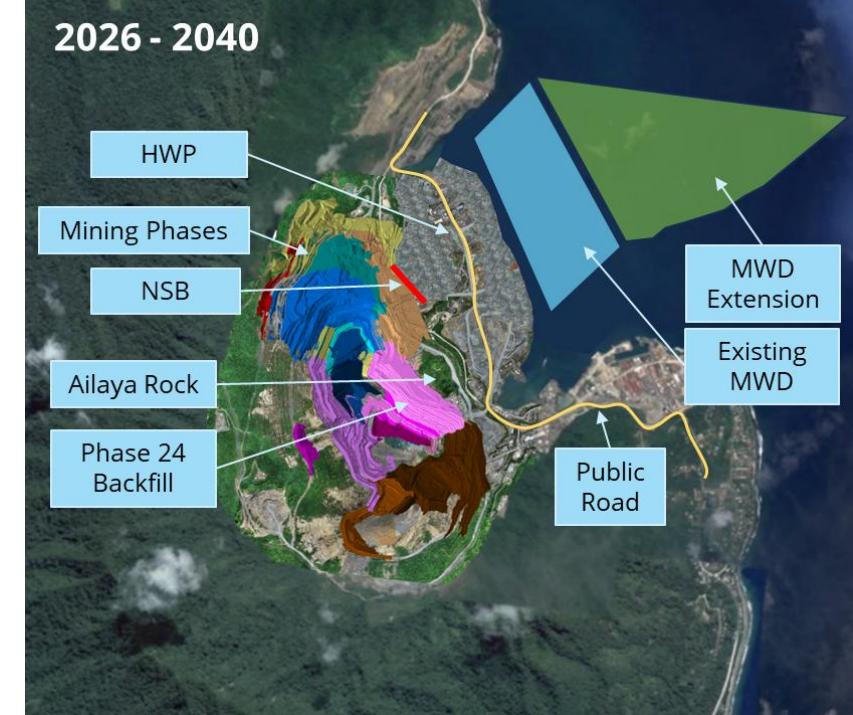
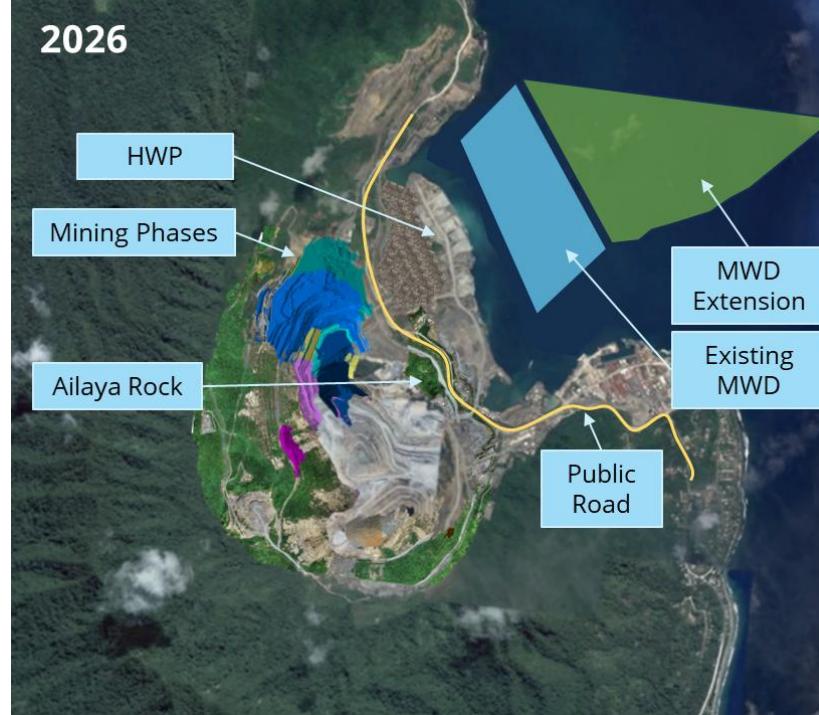
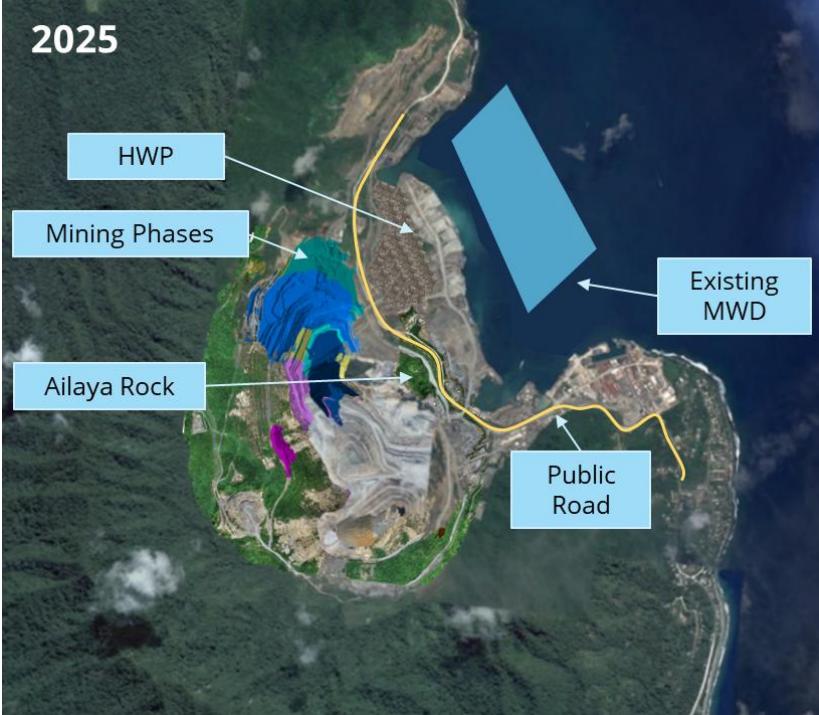


# KEY PROJECTS



## Our key projects:

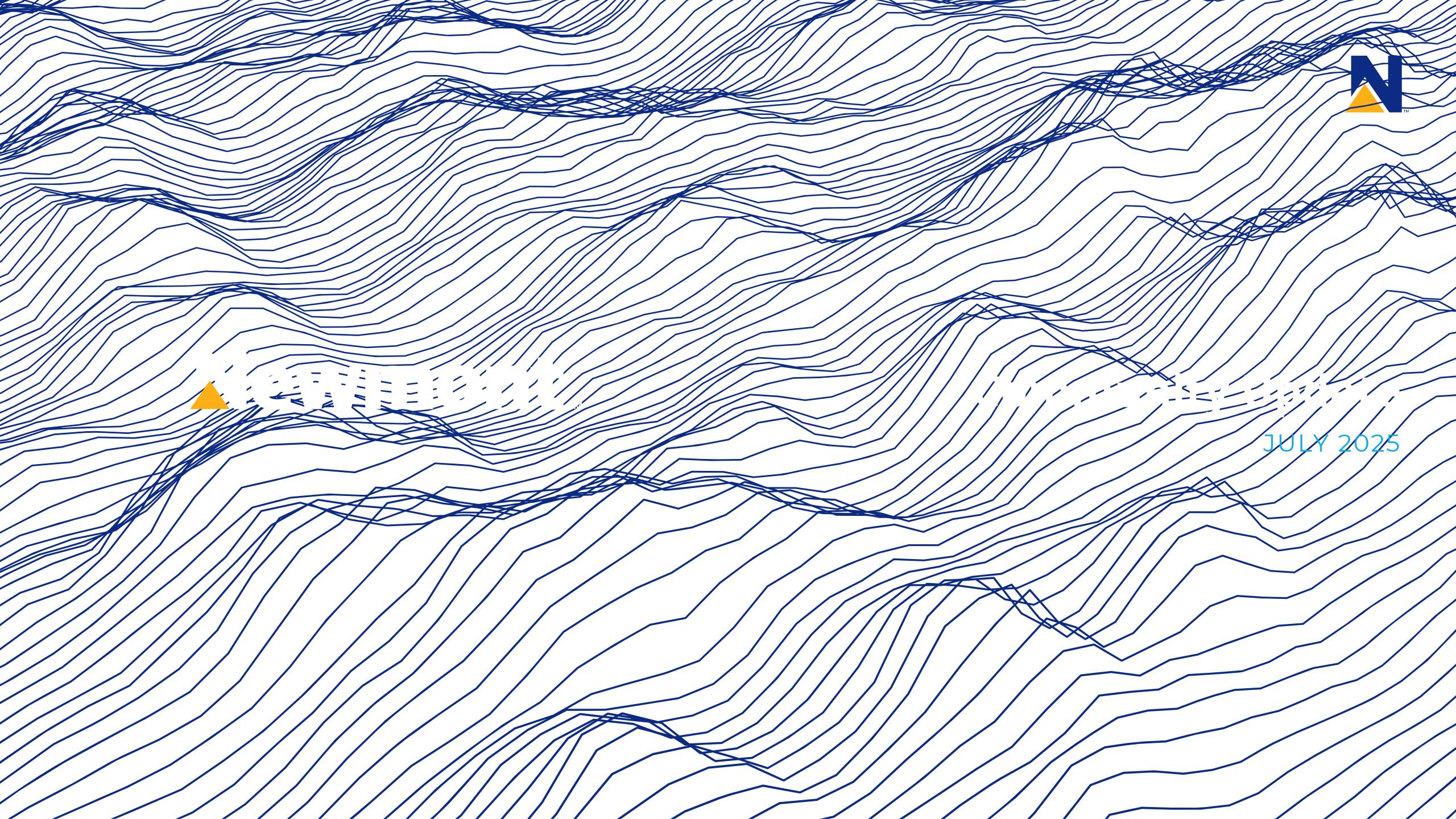
- Marine Waste Dump (MWD) Extension (LMP 135)
- Nearshore Soil Barrier
- SML 6 extension



**HWP** = Harbour Waste Platform

**MWD** = Marine Waste Rock Dump

**NSB** = Nearshore Soil Barrier



JULY 2025

# OUR COMMUNITY INVESTMENTS IN NEW IRELAND



## BUILDING A BRIGHTER FUTURE THROUGH EDUCATION

Three-Year Flexible Open Distance Education program to build a pipeline of hundreds of teachers in New Ireland Schools.



**4** FODE centres in Lamasong, Warangansau, Lihir and Silom, enabling teachers to upgrade their qualification to grade 12, in line with government education requirements.

### 2024 partnership highlights:



**362** FODE students enrolled from grades nine (9) to 12 to upgrade secondary studies.



**128** students at Lihir  
**100** students at Lamasong  
**64** students at Silom  
**70** students at Warangansau



**88%** of the FODE students are teachers.



**37** schools now have early childhood education facilities.



**50** teachers upskilled with early childhood education training and resources.

**Funding of over K10 million (>AU\$ 5.5 M) from Newmont has supported this program since 2023.** \*Partnership agreement with KTF, New Ireland Provincial Government and Newmont.

## STRENGTHENING HEALTH SYSTEMS IN NEW IRELAND

Three-Year funding from Newmont, supporting the partnership between Australia Doctors International and the New Ireland Government to deliver health programs.

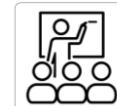


Health programs include the training of health workers, delivery of integrated outreach health patrols to remote communities, maternal and child health, routine immunisation coverage, family planning, capacity building and social inclusion programs.

### Since 2022:



**42,000** Clinical, screening and counselling services to New Ireland's rural population.



**258** health workers received training.

### 2024 partnership highlights:



**19,763** clinical services delivered.



**12** Integrated health outreach patrols delivered in 219 days.



**5,617** immunisation doses delivered to **2,445** children.



**217** clinical services for people with disabilities.



**170** health workers received training.

**Funding of close to K10 million (>AU\$ 3.2 M) from Newmont has supported this program since 2023.** \*Partnership agreement with ADI, New Ireland Provincial Government and Newmont.

# LIHIR RING ROAD UPDATE



## Palie to Zuen Road Upgrade **27km**

*Once completed, it will:*

- ✓ *Improve living standards,*
- ✓ *Create safer passage*
- ✓ *Foster social and economic development in the local community.*

First phase will prioritise  
**5 river crossings**

Followed by bridge works at  
Hurtol and Kalkalel rivers.

*\*Design approved by DoWH  
on 16 May.*

*\*Contract Awarded on 9 May.*

# FRESH VEGETABLES - NAMATANAI



## Buying local and supporting farmers in Namatanai

- For 7 years now [since December 2018].
- Transported to Lihir via Newmont's Ferry service.
- Feeds more than 8000 people at the Lihir towns & camps daily.





Thank you

